

interACTIVE[®] Leadership Program

Transforming Leadership Through Action

A well-led workplace doesn't happen by chance—it's built through **deliberate leadership actions** that balance **accountability and care**. The **interACTIVE[®] Leadership Program** is an immersive, action-driven journey designed to equip leaders with the **mindset, skills, and practical tools** they need to create thriving, high-performing teams.

This program is designed for **leaders at all levels**, from emerging managers to seasoned executives, who want to drive **real impact** by bridging the gap between leadership theory and day-to-day execution.

The Five Steps to a Well-Led Workplace

1. Discover & Assess

- **Leadership & Culture Audit** – Understand the current state of leadership, culture, and strategy.
- **Competency Mapping** – Identify strengths, skill gaps, and areas for leadership development.
- **Strategic Alignment Session** – Benchmark findings and map the program's impact on leadership growth.

2. Building Foundations

- **Onboarding & Program Orientation** – Establish common language and leadership expectations.
- **Core Learning Labs:**
 - *The Language of Leadership* – Establishes a shared framework around Accountability, Care, and Trust.
 - *Critical Skills Development* – Strengthens decision-making, adaptability, and communication.
- **Group Coaching** – Reinforce learning through collaborative problem-solving and reflection.

3. Learn & Develop

- **The interACTIVE[®] Leadership Mindset** – Cultivates adaptability, resilience, and purpose-driven leadership.
- **Building Psychologically Safe Teams** – Provides strategies for fostering trust and innovation.
- **One-on-One Coaching** – Personalised support to apply leadership strategies in real-time scenarios.
- **Application of Learning** – Structured exercises to integrate skills into daily leadership practice.

4. Apply & Practice

- **Leadership in Action Workshops** – Hands-on scenario-based exercises for strategic decision-making.
- **Real-World Implementation** – Leaders apply program principles in live business challenges.
- **Group Coaching & Reflection** – Ensure continuous improvement through structured feedback loops.

5. Measuring Impact & Sustaining Growth

- **Post-Program Leadership Audit** – Measure cultural and leadership shifts since program inception.
- **Long-Term Support & Coaching** – Continued development opportunities to sustain progress.
- **Succession Planning** – Equip leaders to build a future-ready leadership pipeline.

What Makes This Program Different?


- ✓ **Real-World Application** – Leaders don't just learn; they implement, refine, and apply skills in real-time.
- ✓ **Balance of Accountability & Care** – Ensures leaders drive results **without sacrificing** team well-being.
- ✓ **Customisable Approach** – Tailored to your organisation's leadership priorities and strategic goals.
- ✓ **Ongoing Coaching & Development** – Reinforces skills long after the program ends.

This isn't just leadership training—it's **leadership in action**. Ready to build a well-led workplace? Let's start.

At Well-Led Workplaces, we're here to help you lead with clarity and purpose. Let's create workplaces where people and results thrive—together.

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